



Amirkabir University of Technology
(Tehran Polytechnic)



ASAL AGHAZ

Assistant Professor
Department of Management, Science and
Technology
Business Management

Email:

a.aghaz@aut.ac.ir

Phone:

h-index (Scopus):

3

Citations (Scopus):

68

Supervised MSc Theses

#	Thesis title	By	Date
1	A Model For Performance Based Compensation In Project Oriented Organization (A Case Of Niroo Research Institute)	Kamran Ghaffari Aghdas & Asal Aghaz	August 2021
2	A study on the evaluation and effectiveness of executive coaching	Mehran Marami Zonouz & Asal Aghaz	October 2020
3	Factors contributing to the passengers' perception of airline's service quality.	Samin Ghorbani Chegeni & Asal Aghaz	September 2020
4	The impact of transformational leadership style on internal brand	Sahar Soghandi & Asal Aghaz	February 2020
5	The effect of authentic leadership on behavioral and components of followers in organizations	Ehsan Azizi & Asal Aghaz	September 2019
6	An examination of the work- life balance policies	Farzaneh Tahouni & Asal Aghaz	September 2019
7	Internal branding and impact of internal branding on employee job satisfaction	Ali Akbar Sayadi Shahraki & Asal Aghaz	March 2019
8	Impaet of ordanizational Image on recruitment process	Motahareh Samani & Asal Aghaz	September 2018
9	Job analysis and its implementation for a medium-sized software developing organization	Niloofer Abadi & Asal Aghaz	September 2018

10	diagnosing and surveying the process of leadership development implementation in Iranian organizations	Farbod Kolahtooz & Asal Aghaz	September 2018
11	Impacts of Authentic Leadership on counterproductive Work Behavior(A case of Saman Bank branches)	Peyman Asadi & Asal Aghaz	June 2018
12	Mentoring in higher education context	Motahareh Tourian & Asal Aghaz	August 2017
13	Internal and external factors influencing the perception of the facial beauty and how to modify them.	Behrad Chatrchi & Asal Aghaz	August 2017
14	The impact of internal branding on the organizational performance and survival	Reza Ghafoori Varzaneh & Asal Aghaz	August 2017
15	Factors contributing to the resellers performance appraisal	Elahe Hasiri & Asal Aghaz	August 2017
16	The impact of cultural values on the 360 degree feedback	Marziyeh Talebian & Asal Aghaz	August 2017
17	the impact of cultural values on the project managers' motivation: the role of professional commitment	Parastoo Lotfimojaveri & Asal Aghaz	October 2016
18	The mediating role of followership styles in the relationship between authentic leadership and project members cohesiveness	Mehrdad Givi & Asal Aghaz	October 2016
19	The impact of cultural values on conflict management styles: A comparison between the iranians and the chinese.	Nazanin Talei & Asal Aghaz	July 2016
20	*Best regards*	Mahtab Amini & Asal Aghaz	September 2015
21	socialization and newcomers engagement	Ali Soltani Fard & Asal Aghaz	August 2015

Books

#	Title	Author(s)	Publisher country	publication date	version
Portal Records					
1	:Qualitative and quantitative approaches: Social research methods	Abolhassan Faghihi, Asal Aghaz	Iran (Islamic Republic of)	September 2014	2

Journal Papers

Portal Records					
1	Shiva Eslami, Naser Shams Gharneh, Asal Aghaz, "The effects of the type of personality on consumers purchasing power in inflationary condition of the cosmetics industry(pakshoo company case study)", , June 2021 Vol. 13, Num. 50, Page 43-64, June 2021,				
2	Asal Aghaz, Nazanin Talei, "The impact of Cultural Values on Different Conflict Management Styles: A Cross-Cultural Study among Iranians and Chinese", Iranian Journal of Management Science, April 2021 Vol. 15, Num. 60, Page 0-0, April 2021,				


- 3 Tayebeh Amirkhani, Asal Aghaz, Alireza Sheikh, "An implementation model of performance-based budgeting: Evidence from the Iranian healthcare sector", INTERNATIONAL JOURNAL OF PRODUCTIVITY AND PERFORMANCE MANAGEMENT, June 2019 Vol. 0, Num. 0, Page 0-0, June 2019,
- 4 Alireza Sheikh, Asal Aghaz, "The Challenges of the faculty members' commitment: The role of university brand", Higher Education Quarterly, April 2019 Vol. 0, Num. 0, Page 1-16, April 2019,
- 5 Alireza Sheikh, Asal Aghaz, Maryam Mohammadi, "Cyberloafing and personality traits: an investigation among knowledge-workers across the Iranian knowledge-intensive sectors", BEHAVIOUR & INFORMATION TECHNOLOGY, March 2019 Vol. 0, Num. 0, Page 0-0, March 2019,
- 6 Asal Aghaz, Alireza Sheikh, Tayebeh Amirkahni, "Human Resource Management in the Public Sector: an Investigation into the Iranian Ministries", Iranian Journal of Management Studies, August 2017 Vol. 10, Num. 3, Page 639-660, August 2017,
- 7 Asal Aghaz, Asra Tarighian, "Employee engagement and two types of bureaucracy: An investigation into the top-four Iranian universities", Iranian Journal of Management Studies, January 2017 Vol. 9, Num. 4, Page 829-853, January 2017,
- 8 Asal Aghaz, Mahyar Ziaie, Golnaz Farzad, "Counterproductive work behavior and organizational citizenship behavior: An individual differences approach", Organizational Culture Management, April 2016 Vol. 14, Num. 1, Page 157-182, April 2016,
- 9 Asal Aghaz, Alireza Sheikh, "Cyberloafing and job burnout: An investigation in the knowledgeintensive sector", COMPUTERS IN HUMAN BEHAVIOR, March 2016 Vol. 62, Num. 0, Page 51-60, March 2016,
- 10 Asal Aghaz, Fahimeh Negintaji, "The impact of the performance appraisal uses (developmental and evaluative) on the employees' trust on their managers", Journal of Public Administration Perspective, November 2015 Vol. 6, Num. 23, Page 131-151, November 2015,
- 11 Asal Aghaz, Asra Tarighian, "The mediating role of career optimism in the relationship between person-job fit and person-organization fit", Iranian Journal of Management Science, October 2015 Vol. 10, Num. 37, Page 79-102, October 2015,
- 12 Asal Aghaz, Amin Hashemi, Maryam Sadat Sharifi Atashgah, "Factors contributing to university image: the postgraduate students' points of view", Journal of Marketing for Higher Education, May 2015 Vol. 25, Num. 1, Page 104-126, May 2015,
- 13 Ehsan Mehrabanfar, Asal Aghaz, "The role of Social Capital in Knowledge Sharing Process", , November 2014 Vol. 21, Num. 6, Page 110-132, November 2014,
- 14 Asal Aghaz, Maryam Sadat Sharifi Atashgah, Masumeh Zoghipour, "Narcissism and counterproductive workplace behaviors among Iranian managers and nonmanagerial employees", Asian Journal Business Ethics, November 2014 Vol. 3, Num. 0, Page 155-169, November 2014,








Conference Papers

Portal Records

- 1 Asal Aghaz, Vahid Shahhosseini, Yasaman Mehdipour, "Factors contributing to the human resource productivity in construction projects ", 12th International Project Management Conference, February 2017

Taught Courses

#	Course title	Description	Headlines	Date
1	Human Resources Management	The purpose of this course is to investigate HRM practices (such as job analysis, staffing and selecting, training and compensation) to gaining competitive advantages for today organizations.		Fall 2021

2	Organizational Behavior	To improve students knowledge and ability in the field of organizational behavior with a focus on latest trends and both teoretical and practical issues		Fall 2021
3	Organizational Behavior	To improve students knowledge and ability in the field of organizational behavior with a focus on latest trends and both teoretical and practical issues		Fall 2021
4	Human Resources Management	The purpose of this course is to investigate HRM practices (such as job analysis, staffing and selecting, training and compensation) to gaining competitive advantages for today organizations.		Spring 2021
5	Organizational Behavior	To improve students knowledge and ability in the field of organizational behavior with a focus on latest trends and both teoretical and practical issues		Spring 2021
6	Organizational Behavior	To improve students knowledge and ability in the field of organizational behavior with a focus on latest trends and both teoretical and practical issues		Spring 2021
7	Organizational Behavior	To improve students knowledge and ability in the field of organizational behavior with a focus on latest trends and both teoretical and practical issues		Fall 2020
8	Human Resources Management	The purpose of this course is to investigate HRM practices (such as job analysis, staffing and selecting, training and compensation) to gaining competitive advantages for today organizations.		Fall 2020